



BHERULAL PATIDAR GOVT. P.G. COLLEGE, MHOW



INSTITUTIONAL DEVELOPMENT PLAN (IDP)

2022-23

Preamble

Strategic planning holds paramount importance for educational institutions in realizing their envisioned goals and missions. It constitutes an ongoing process crucial for attaining institutional objectives amidst competitive landscapes. The Strategic Planning and Deployment Document (SPDD) of Bherulal Patidar Govt. P.G. College, MHOW, is meticulously crafted and based on thorough analysis of present challenges and prospects. It delineates a trajectory for the institution's advancement aligned with its goals and objectives.

The initial segment outlines the institution's aspirational vision, mission, and core values, alongside long and short-term objectives. These are shaped and directed by various stakeholders including administration, leadership, faculty, students, and alumni through a comprehensive SWOC analysis. The collaborative efforts of Heads of Departments (HODs) and faculty members, institutional goals in diverse areas of growth are identified and strategized. Action plans are devised to actualize these strategic objectives. Clear delineation of implementation processes and monitoring mechanisms with measurable targets are aligned for desired outcomes, underscores the document's efficacy.

This strategic roadmap serves as a guiding beacon for Bherulal Patidar Govt. P.G. College, MHOW, in its pursuit of academic excellence and provision of quality education to a wider audience.



Dr. Rasheedha Kanchwala
IQAC Coordinator



Dr. Praveen Ojha
Principal

Principal's Foreword

Our strategic plan focuses on the key priorities and achievement of the goals by 2023. We will rely on the service and leadership of our faculty, staff, students, and alumni as well as affiliating bodies and external partners to implement our plan and achieve our goals.

This strategic plan was developed by taking into considerations of the recommendations given by Peer Team in 2017 during II cycle of NAAC assessment and accreditation. It was discussed in IQAC and then presented to the College Development Committee for their feedback and before it was finalized.

I wish to thank all the Committee members, distinguished Alumni, IQAC Coordinator, criterion in charges, faculty members and non-teaching staff for their valuable inputs and constant efforts in compiling the Strategic Plan. It is my hope that this Perspective Plan will chart a course for Bherulal Patidar Govt. P.G. College, MHOW leading it towards becoming a premier institution of higher education and a beacon of academic excellence.



Dr. Praveen Ojha
Principal

Process of the Strategic Plan

The 2022-2023 Strategic Plan for Bherulal Patidar Govt. P.G. College, MHOW has been developed by its Internal Quality Assurance Cell (IQAC). The IQAC opted for a participatory approach seeking input and ideas from diverse stakeholders. This involved engaging in discussions with all IQAC members including various Heads of Departments (HODs). Feedback was gathered from faculty members, students, alumni, parents and employer; and recommendations from these consultations were integrated into the strategic plan. During the formulation of the current strategic plan, the IQAC considered the following considerations:

- 1) Recommendations during, II cycle NAAC Peer Team Visit
- 2) Vision and Mission Statement of Our College
- 3) Different Policies of the College
- 4) Inputs from the stakeholders
- 5) Universal parameters and societal needs

Core Values:

- Holistic student and faculty development
- Promotion of research culture
- Enhancing employability skills
- Community engagement and service
- Promotion of moral and ethical values
- Continuous quality improvement
- Adherence to universal needs

This has helped us to prepare our future priorities and strategic plan.



Dr. Rasheedha Kanchwala
IQAC Coordinator



Dr. Praveen Ojha
Principal

Plan objectives

i Student grooming and enrichment

ii Faculty Development

iii Infrastructure Development

iv Enhancing Research Culture of the Institution

v Stakeholder Involvement

vi Sustainable Development Initiatives

i Student Enrichment

- Enhancing the teaching-learning process via technology-based methods.
- Prioritizing course-based outcomes and integrating skill-based learning through NEP implementation.
- Expanding MOUs and partnerships for student enrichment programs.
- Fostering employability and entrepreneurial skills.
- Promoting interdisciplinary and multidisciplinary approaches in learning and research.
- Cultivating holistic individuals with a global outlook and strong values.
- Improving communication proficiency among students.
- Encouraging participation in co-curricular activities and events.

ii Faculty Development

- Support for implementing novel teaching and learning tools to enhance pedagogical quality.
- Fostering their efforts by facilitating academic audits to ensure excellence in academics.
- Capacitance building by assigning diverse academic and administrative responsibilities at college and administrative levels.
- Recognizing their contribution by regular performance evaluations using a structured mechanism.
- Arranging and promoting faculty development programs and training sessions for both teaching and non-teaching staff.

iii Infrastructure Development

- Improving academic infrastructure and amenities including indoor/outdoor facilities.
- Ensuring and allocating proper resources for teaching and learning.
- Renovating and upgrading different facilities.

iv Enhancing Research Culture of the Institution.

- Encouraging faculty members to seek various research projects.
- Increasing student involvement in research projects, presentations and publications.
- Hosting seminars, conferences, workshops, and faculty development programs (FDPs) on recent advancements in various fields.
- Offering support for faculty participation in research-based initiatives.
- Developing strategies to encourage research collaborations within and outside the college.

- Engaging with industry, government and the wider community to promote research activities.
- Organizing capacity-building programs on Research Methodology and Intellectual Property Rights.
- Motivating faculty members to apply for patents and copyrights.

v Sustainable Development Initiatives

- Arranging extension activities through various programs and practices.
- Establishing an Eco Club within the campus to raise awareness about various issues regarding ecological conservation.

vi Stakeholder Involvement

- Strengthening ties with alumni through involvement in internships, sharing knowledge, supporting students, and fundraising.
- The college has formed an alumni association to foster connections between the institution and its graduates.
- A specialized Placement and Training cell caters to students' career requirements.
- Every department keeps track of students pursuing advanced studies and excelling in examinations at local, national, and global levels.
- To organise activities/events under the aegis of Alumni Association.

vii Professional Ethics, Human Values and Gender Equity

- To organise programs related to professional ethics, human values, and gender equity.
- NSS/Women Cell/Equal Opportunities cell arrange programs reflecting human values, gender sensitivity and equality awareness programs.
- Bring collaboration with other Institutions for training and practical knowledge.